



## **Sustainability and EHS Committee**

**Co-Chairs:** Remco Daal, President, Canadian Real Estate

Lucy Fletcher, Managing Director, Global Portfolio Management

**Secretary:** Jamie Gray-Donald, Senior Vice President, Sustainability and EHS

**Members:** Hunter Jordan, Vice President, Operating Partner Group

Yousaf Sami, Vice President, Portfolio Management & Capital Markets

Graeme Scott, Vice President, Development

Carly Zapernick, Vice President, Development, Jamieson Place

Shawn Gilligan, Director, Research and Strategy

Jennifer Spanjaard, Director, Human Resources

Hannah Wanlin, Manager, Communications

Maud Chaudhary, Senior Vice President, Investment Management, Parkbridge

## **Time Commitment**

The committee meets quarterly to discuss and monitor annual objectives.

## **Mandate**

Provide continuous guidance and ensure internal alignments for QuadReal to be a global sustainability leader. Key recurring topics are:

- GRESB gap analysis and promote agreed upon actions to improve performance.
- Review carbon emissions report and recommendations for interim targets.
- Green certification approach by asset type and progress on achievement.
- Environmental and Occupational Health & Safety reporting and status of training.
- Community engagement strategy, key partners and progress.
- Tenant and employee engagement strategy review.
- Responsible contracting policy and approach with contractors.
- Assess practices to ensure sustainability is integrated across the organization.
- Review key upcoming trends in the industry (such as health and wellness or resilience).

## **Responsibilities**

The committee will be responsible for delivering the following updates every year:

- The chair reports relevant issues to the Management Board through the year.
- The secretary annually provides a sustainability update to the External Board.
- Quarterly environmental reporting is shared with the Risk Committee of the External Board.
- Annual OHS and community engagement reports are provided to the HR Committee of the External Board.