

# OUR APPROACH TO ESG

QuadReal has a teamwide dedication to integrating environmental, social and governance (ESG) into our planning, decision making and performance evaluations. This dedication is vested in corporate, global real estate, and mortgage management due diligence, and investing activities. Overall, we take a systematic approach to understanding our ESG responsibilities—identifying and prioritizing our biggest levers for positive change. We do this in support of commitment to stronger communities and because this aligns us fully with all our stakeholders including BCI, RBC GAM, their clients and those who work for QuadReal.

# WHAT IS GRESB?

The Global Real Estate Sustainability Benchmark (GRESB) was established in 2009 by pension funds that wanted to see comparable ESG performance in their real estate portfolios. We value GRESB because it is a research-based framework, it is comprehensive and because it has earned the respect of pension funds internationally for its rigour. GRESB counts more than 100 institutional investors with over USD 5.3 trillion in assets under management.

# **GRESB IS OUR BENCHMARK**

GRESB assesses and benchmarks the ESG performance of managers of real assets, providing standardized and validated data to the capital and institutional markets. Participants receive comparative business intelligence on where they stand against their peers, a roadmap with the actions they can take to improve their ESG performance and a communication platform to engage with investors. QuadReal submitted to GRESB for the first time in 2019, as early as possible in our corporate development.

This process of annual ESG benchmarking on such a large scale has built a powerful global ecosystem of investors, lenders, managers, service providers and industry bodies working towards a shared vision of sustainable real assets. It demonstrates how a top-down demand for ESG transparency and benchmarking encourages a bottom-up response that drives the spread of sustainability best practices around the world, raising the standard of an entire industry.

Even as a relatively new organization, QuadReal is able to report comparative results in detail using GRESB criteria. Our commitment to participate in GRESB drives constant organizational improvement and initiatives. Other partnerships that we have developed include those with several not-for-profits such as the Center for Active Design which operates the Fitwel health and wellness certification. We also work with several industry organizations to advance ESG issues of common interest.

"In addition to our efforts to advance the operations of our international partners and industry peers, we hope that our commitment to reducing the carbon footprint of our Canadian operations by 80% by 2050 will unlock new thinking, new synergies and new partnerships. We strive to earn trust and to help our tenants and residents flourish, and our neighbours thrive. We want to do our part."

## Jamie Gray-Donald

Senior Vice President, Sustainability & Environmental Health and Safety



# **QUADREAL'S 2020 RESULTS**

- 1st in the diversified real estate category in Canada (out of 11)
- 1st in the diversified real estate category in North America (out of 72)
- 2<sup>nd</sup> in the diversified real estate category globally (out of 201)

# WHAT DOES GRESB MEASURE?

The GRESB scoring model is an automated system that uses a third-party technology platform. In order to ensure integrity of submissions there is a three-layer validation process, including automated outlier checks, randomized audits of supporting documentation and in-depth audits. Not only does GRESB quantify results, they also benchmark organizational commitments to ESG. To score well on the benchmark, organizations must have a depth of policies, procedures and management practices, as well as continuous improvement in a range of performance indicators and operational programs.

Applicants must submit to GRESB based on all of the following categories:

## **PERFORMANCE INDICATORS**

This section examines measures to improve energy and water efficiency of real estate portfolios and reduce greenhouse gas emissions based on the extent of participants' data collection, total resource consumption and overall building performance.

#### STAKEHOLDER ENGAGEMENT

Improving sustainability performance requires dedicated resources, a commitment from senior management and tools for measurement/management of resource consumption. It also requires the cooperation of other stakeholders, including tenants, suppliers, employees and the local community.

### **RISKS & OPPORTUNITIES**

This category investigates the steps undertaken to manage material risks related to climate change, environmental legislation, market risks and governance practices. It also addresses opportunities for improvement throughout existing practices.

## **MONITORING & ENVIRONMENTAL MANAGEMENT SYSTEM**

This category investigates the tools implemented to monitor energy, water, waste and GHG emissions.

## **BUILDING CERTIFICATIONS**

What types of assets and how much of the portfolio hold certifications? Asset-level building certifications and ratings provide third-party verified recognition of sustainability performance in operations and new construction, informing investors and occupiers. These include certifications such as Energy Star, LEED and many others.

# **POLICY & DISCLOSURE**

Institutional investors and other shareholders are primary drivers for greater sustainability reporting and disclosure among real estate companies and funds. Disclosure shows how ESG policies and management practices are being implemented by the entity, and what impact these practices have on the business.

#### **MANAGEMENT**

This section focuses on how the organization addresses sustainability implementation in the context of its overall business strategy.